



Extraordinary Junior Research Fellowship in EXPERIMENTAL PSYCHOLOGY

The Governing Body of The Queen's College Oxford proposes to elect a Non-Stipendiary Junior Research Fellowship (technically known as an Extraordinary Junior Research Fellowship) in Experimental Psychology or a closely related field. The successful candidate will enter upon the Fellowship on 1st October 2025.

About the Fellowship

Candidates must hold a suitable stipendiary research appointment in the University or a department of the University, or should have been offered and accepted such an appointment in the academic year in which the Fellowship is to be taken up. The Fellowship will be tenable for up to three years and may be renewed for a further period not exceeding two years. The Fellowship would therefore suit post-doctoral research scientists and/or research fellows whose tenure of a research appointment extends for at least three years from the date of entering upon the Fellowship. A Fellow shall vacate the Fellowship immediately on ceasing to hold the research appointment which qualified him or her for election, although this condition may be waived if the Fellow secures an alternative qualifying appointment.

Although the purpose of the Fellowship is to encourage research in Experimental Psychology, each Fellow may, with the leave of the Governing Body, engage in teaching up to a maximum of six hours weekly and, if teaching, would normally be expected to give priority to the College's own teaching needs. Any such teaching would be remunerated at the standard rate.

Candidates must not have accumulated more than ten years in full-time postgraduate study or research by 16th July 2025.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognising that the quantity of your research may be reduced as a result.

Selection Criteria

The successful candidate will meet the following criteria. They will:

- Hold a suitable stipendiary research appointment in the University or a department of the University, or have been offered and accepted such an appointment in the academic year in which the Fellowship is to be taken up;
- Hold a doctorate in Experimental Psychology, or a closely related field, or be close to completing such a doctorate;

- Have a well-developed and intellectually ambitious plan for post-doctoral research over the three-year period of the Fellowship;
- Be able to present research findings effectively to fellow professionals and other informed members of the public;
- Be willing to contribute more generally to the intellectual life of the College.

The Queen's College

The Queen's College, founded in 1341, is one of the oldest Colleges in the University of Oxford and represents most aspects of the University community and its scientific and scholarly work. There are approximately 45 fellows, about 160 graduate students and about 330 undergraduates.

Experimental Psychology is represented in the College by Professor Mark Buckley (Fellow), Dr Nima Khalighinejad (Extraordinary Junior Research Fellow), Dr Danielle Shore (Lecturer), Dr Matthew Ainsworth (Lecturer), and Dr Juan Galeazzi (Lecturer).

For more information about the College please visit www.queens.ox.ac.uk

Entitlements

The Fellowship does not carry entitlement to rooms, but the Fellow will be a member of the Senior Common Room and entitled to free meals in College and all other privileges enjoyed by ordinary Junior Research Fellows. A personal allowance of £1,959 per annum is provided by the College for research activities such as conference attendance, research assistance, and the purchase of books and software.

How to Apply

Applicants are invited to apply online via www.queens.ox.ac.uk/vacancies. Please upload the following documents as PDFs to the online portal when submitting your application:

1. C.V.
2. A summary of research interests (please upload this under the 'Supporting documents' section of the portal).

Applicants are also asked to arrange for two letters of recommendation to be sent by their referees in pdf format to The Academic Administrator (academic.recruitment@queens.ox.ac.uk) no later than **midday** on the closing date.

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

All applications and references must be received no later than **midday on Monday 28th April 2025**.

Informal enquiries about eligibility, specific details of application materials, or other aspects of the post not covered in the present document may be made to Prof. Mark

Buckley (mark.buckley@psy.ox.ac.uk). Questions about the application process or application form may be made to academic.recruitment@queens.ox.ac.uk. Due to the high number of applications, we are unfortunately not able to offer advice about the presentation of an application, the suitability of a research project, or feedback on applications that are not shortlisted.

Applications will be considered by a selection committee containing representatives from The Queen's College. The selection committee is responsible for conducting all aspects of the recruitment and selection process.

Interviews

Interviews are expected to be held the week commencing 26th May 2025. Shortlisted candidates will be notified in mid-May; during the interview they will be expected to deliver a research presentation to the selection committee.

Note: Because of the number of applications received in such competitions, feedback will only be offered to shortlisted candidates.

Diversity and Equal Opportunity at Queen's

Queen's embraces diversity and equal opportunity. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford. The more inclusive we are, the better our work will be. For more information, visit <https://www.queens.ox.ac.uk/equality-information>

The College invites all applicants to familiarise themselves with its equal opportunities policy, available on its Equality Information page: <https://www.queens.ox.ac.uk/equality-information>

The College also shares the University's commitment 'to fostering an inclusive culture which promotes equality, values diversity and maintains a working, learning and social environment in which the rights and dignity of all its staff and students are respected.' The University's full policy is available at: <https://edu.admin.ox.ac.uk/equality-policy>

We are committed to the principles of equal opportunities and respect for individuals in creating and maintaining an inclusive environment that represents a variety of backgrounds, perspectives, and skills. We value and celebrate diversity and feel that is critical to achieving our strategic aims and long-term success. We work to recruit employees and admit students from a wide range of backgrounds and promote an inclusive culture in which:

- everyone feels that they are valued and can work to achieve their potential;
- opportunities are open to everyone, and decisions are based on merit and are free from bias; and

- all of our current and prospective students, staff, and visitors are treated fairly and with dignity and respect, and do not face discrimination.

All College meetings include consideration of its duties under the Equality Act 2010 as they pertain to the meeting's actions and decisions. In formal and informal settings alike, the College endeavours to make decisions that afford equal opportunities to, and foster good relationships between, different groups of people.

In recent years, the College has taken action in a range of areas where we aim continuously to improve: in our outreach activities, in admissions, and in financial support, for undergraduates and postgraduates alike; in the procedures related to hiring and retaining academic and non-academic staff members of the highest calibre; in student support; and in all aspects of fostering an inclusive community in which everyone feels respected, valued, and heard. These actions continue, supported by improvements in monitoring and data.